



HIGHLAND SCHOOL DISTRICT NO. 203

P.O. BOX 38 – 17000 SUMMITVIEW ROAD
COWICHE, WASHINGTON 98923
(509) 678-8630 FAX (509) 678-4177

Superintendent:
Mark Anderson

School Board:
Nikki Keller
David Barnes
Lupita Flores
Carlos López
Cindy Reed

January 1, 20223 Highland School District is accepting applications for the following position:

SUBSTITUTE/TRIP BUS DRIVER

DESCRIPTION: Driver for routes and trips as needed.

QUALIFICATIONS: Applicants for the position must have:

- Current Washington State Commercial Driver's License (CDL)
- Have CDL endorsements P (Passenger) and S (School Bus)
- Current Washington State School Bus Driver's Authorization
- License must be free from moving violations for the past 3 years.
- Applicants must be current on all bus driver requirements
- Must have standard 1st Aid card or the willingness to obtain one
- Have the good physical condition and health record to do the physical labor required for this job.
- Must be able to lift a minimum of 50 lbs.

SALARY & BENEFITS: Hourly Sub rate: \$23.79-\$23.79. Hourly Trip Rate: \$23.96-\$23.96
-This position has no benefits.

CLOSING DATE: Open until filled.

QUALIFIED CANDIDATES: Application and information are available on our website: [FastTrack \(wa-k12.net\)](http://FastTrack(wa-k12.net)) or by calling the District Office at (509) 678-8631.

Employment will be contingent on signing of the Washington State Sexual Misconduct Disclosure Release as well as successful completion of the WSP and FBI fingerprint screening required under 28A.400 RCW, if applicable.

Non-Discrimination Statement

The Highland School District does not discriminate in any programs or activities on the basis of sex, race, creed, religion, color, national origin, age, veteran or military status, sexual orientation, gender expression or identity, disability, or the use of a trained dog guide or service animal and provides equal access to the Boy Scouts and other designated youth groups. The following employee has been designated to handle questions and complaints of alleged discrimination: Title IX Coordinator and Compliance Coordinator (RCW 28A.640/28A.642) officer: Brandon Jensen, Highland Sr High School Principal, 17000 Summitview, Cowiche WA 98923, telephone (509) 678-8800, e-mail- bjensen@highland.wednet.edu. Section 504/ADA coordinator: Courtney Sund, Director of Special Education, SEL & Inclusionary Practices, 17000 Summitview Rd, Cowiche, WA 98923, telephone (509) 678-8859, e-mail- csund@highland.wednet.edu. Harassment, Intimidation, Bullying (HIB) Coordinator: Don Strother, Highland Jr High Principal, 17000 Summitview Rd, Cowiche, WA 98923, telephone (509) 678-8800, email- dstrother@highland.wednet.edu. The Highland School District will also take steps to assure that national origin persons who lack English language skills can participate in all education programs, services and activities. For information regarding translation services or transitional bilingual education programs, contact Ana Garcia, Student Services Secretary.

El Distrito Escolar de Highland no discrimina en sus programas o actividades por motivos de sexo, raza, credo, religión, color, origen nacional, edad, condición de veterano de guerra o grado militar, orientación sexual, expresión de género o identidad, discapacidad o uso de perro guía entrenado o animal de servicio, y ofrece igualdad de acceso a los Boy Scouts y a otros grupos de jóvenes especificados. El empleado mencionado a continuación ha sido designado para atender consultas y quejas de supuesta discriminación: Coordinador del Título IX y Coordinador de Cumplimiento de derechos civiles oficial (RCW 28A.640/28A.642): Brandon Jensen, Director de Highland Sr High School, 17000 Summitview, Cowiche WA 98923, teléfono (509) 678-8800, e-mail- bjensen@highland.wednet.edu. Coordinador de la sección 504/ADA: Courtney Sund, Directora de Educación Especial, SEL y Practicas Inclusivos, 17000 Summitview Rd, Cowiche, WA 98923, número de teléfono 678-8859, e-mail- csund@highland.wednet.edu. Coordinador de Acoso y Intimidación: Don Strother, Director de Highland Jr High, 17000 Summitview Rd, Cowiche, WA 98923, teléfono, (509) 678-8800, e-mail- dstrother@highland.wednet.edu. El Distrito Escolar de Highland también tomará medidas para asegurar que las personas de origen nacional que carecen de conocimientos del idioma inglés pueden participar en todos los programas educativos, servicios y actividades. Para obtener información acerca de los servicios de traducción o programas de educación bilingüe de transición, comuníquese con Ana García, Secretaria de Servicios Estudiantil.