



HIGHLAND SCHOOL DISTRICT NO. 203

P.O. BOX 38 – 17000 SUMMITVIEW ROAD
COWICHE, WASHINGTON 98923
(509) 678-8630 FAX (509) 678-4177

Superintendent:
Mark Anderson

School Board:
Nikki Keller
David Barnes
Lupita Flores
Carlos Lopez
Cindy Reed

January 2023

SUBSTITUTE TEACHER 2022-2023

Highland School District #203 is presently accepting applications for substitute teachers at the elementary, middle school and high school levels.

Interested applicants must have a Washington State teacher's certification.

Emergency substitutes will be considered, must have a valid certificate for use in Highland.

QUALIFIED CANDIDATES: Application and information are available on our website: [FastTrack \(wa-k12.net\)](http://FastTrack(wa-k12.net)) or by calling the District Office at (509) 678-8631.

SALARY & BENEFITS: Compensation for the 2022-2023 school year: \$200/day, \$100.00/half-day (PreK-6th), \$26.66/hour-partial day (7-12). Long-term teaching subs get bumped to appropriate equivalent pay on official scale but may not miss a day for any reason. Missing a day resets the count to zero. Increase in pay does not pertain to Emergency certified subs as they are not fully qualified.

This position has no benefits except if a substitute works 630 hours, then they are eligible for SEBB Healthcare benefits: Medical, Dental, Vision, Basic Life, Accidental Death & Dismemberment, Long-Term Disability, and L & I: Self-insured plan to cover employees for injuries/accidents incurred on the job.

CLOSING DATE: Open until filled.

Employment will be contingent on signing of the Washington State Sexual Misconduct Disclosure Release form prior to hire as well as successful completion of the WSP and FBI fingerprint screening required under 28A.400 RCW, if applicable.

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Non-Discrimination Statement

The Highland School District does not discriminate in any programs or activities on the basis of sex, race, creed, religion, color, national origin, age, veteran or military status, sexual orientation, gender expression or identity, disability, or the use of a trained dog guide or service animal and provides equal access to the Boy Scouts and other designated youth groups. The following employee has been designated to handle questions and complaints of alleged discrimination: Title IX Coordinator and Compliance Coordinator (RCW

28A.640/28A.642) officer: Brandon Jensen, Highland Sr High School Principal, 17000 Summitview, Cowiche WA 98923, telephone (509) 678-8800, e-mail- bjensen@highland.wednet.edu. Section 504/ADA coordinator: Courtney Sund, Director of Special Education, SEL & Inclusionary Practices, 17000 Summitview Rd, Cowiche, WA 98923, telephone (509) 678-8859, e-mail- csund@highland.wednet.edu. Harassment, Intimidation, Bullying (HIB) Coordinator: Don Strother, Highland Jr High Principal, 17000 Summitview Rd, Cowiche, WA 98923, telephone (509) 678-8800, email- dstrother@highland.wednet.edu. The Highland School District will also take steps to assure that national origin persons who lack English language skills can participate in all education programs, services and activities. For information regarding translation services or transitional bilingual education programs, contact Ana Garcia, Student Services Secretary.

El Distrito Escolar de Highland no discrimina en sus programas o actividades por motivos de sexo, raza, credo, religión, color, origen nacional, edad, condición de veterano de guerra o grado militar, orientación sexual, expresión de género o identidad, discapacidad o uso de perro guía entrenado o animal de servicio, y ofrece igualdad de acceso a los Boy Scouts y a otros grupos de jóvenes especificados. El empleado mencionado a continuación ha sido designado para atender consultas y quejas de supuesta discriminación:

Coordinador del Título IX y Coordinador de Cumplimiento de derechos civiles oficial (RCW 28A.640/28A.642): Brandon Jensen, Director de Highland Sr High School, 17000 Summitview, Cowiche WA 98923, teléfono (509) 678-8800, e-mail- bjensen@highland.wednet.edu. Coordinador de la sección 504/ADA: Courtney Sund, Directora de Educación Especial, SEL y Practicas Inclusivos, 17000 Summitview Rd, Cowiche, WA 98923, número de teléfono 678-8859, e-mail- csund@highland.wednet.edu. Coordinador de Acoso y Intimidación: Don Strother, Director de Highland Jr High, 17000 Summitview Rd, Cowiche, WA 98923, teléfono, (509) 678-8800, e-mail- dstrother@highland.wednet.edu. El Distrito Escolar de Highland también tomará medidas para asegurar que las personas de origen nacional que carecen de conocimientos del idioma inglés pueden participar en todos los programas educativos, servicios y actividades. Para obtener información acerca de los servicios de traducción o programas de educación bilingüe de transición, comuníquese con Ana García, Secretaría de Servicios Estudiantil.