



## HIGHLAND SCHOOL DISTRICT NO. 203

P.O. BOX 38 – 17000 SUMMITVIEW ROAD  
COWICHE, WASHINGTON 98923  
(509) 678-8630 FAX (509) 678-4177

Superintendent:  
Mark Anderson

School Board:  
Nikki Keller  
David Barnes  
Lupita Flores  
Carlos Lopez  
Cindy Reed

January 1, 2023 Highland School District is accepting applications for the following positions:

### ONE YEAR ONLY MULTILINGUAL LEARNER TEACHER

---

**SUMMARY:** Highland School District is hiring a Multilingual Learner Teacher to plan, provide and supervise instruction to Multilingual Learners (MLs) in grades K-6 which will assist students in acquiring the language necessary for MLs to engage in the central content-specific practices associated with ELA & Literacy, mathematics, and science. Extracurricular assignments may be available. This is a one year only position.

---

#### **ESSENTIAL FUNCTIONS:**

- Provide instruction to identified Multilingual Learners by determining a service plan to best support each student's individual language needs. Support can be provided in a variety of ways depending on the language needs and stage of development of the individual student. Students may require service in small groups, or individually with push-in or pull-out services.
- Collect, maintain, and utilize a variety of assessments to evaluate and monitor English language proficiency and the progress of individuals and/or groups of students. This will include both informal measures as well as the state required annual World-class Instructional Design and Assessment (WIDA).
- Assist with the coordination and administration of the annual WIDA state assessment.
- Collaborate with classroom teacher(s) to meet the language accommodation requirements of their students assisting teachers to provide appropriate scaffolding in order for the student to reach the next reasonable proficiency level as they develop grade-appropriate language capacities, particularly those that involve content-specific vocabulary. The type and intensity of the scaffolding provided will depend on each student's ability to undertake the particular task independently while continuing to uphold appropriate complexity for the student.
- Manage and supervise activities of instructional para-educators.
- Perform other duties assigned at the discretion of the Director of State and Federal Programs and/or supervising principal.

#### **OTHER RESPONSIBILITIES:**

- Possibly teach one specialist class per day.
- Provide EL services to Highland ML students that are enrolled in Open Doors program.

#### **QUALIFICATIONS:** Applicants for the position must:

- Applicants must have (or be able to obtain) a valid Washington State Teaching Certificate or Washington State Conditional Teaching Certification.
- EL endorsement required, or ability to obtain.
- Knowledge of language acquisition and second language development.
- Knowledge of the WIDA standards and their correspondence to K-12 practices and Common Core State Standards.
- Bilingual (Spanish-English) literacy preferred but not required.
- Relate well with students; positive involvement with school and community; flexibility in scheduling and in working with a diverse population of students.
- Computer literacy to facilitate data management and instructional decision making.

**SALARY & BENEFITS:** Annual Salary: \$52,076-\$98,154 commensurate with education and experience.

**Healthcare Benefits (SEBB):** (All employees who work 630 hours per school year are eligible)

- Insurance: Medical, Dental, Vision, Basic Life, Accidental Death & Dismemberment, Long-Term Disability
- L & I: Self-insured plan to cover employees for injuries/accidents incurred on the job

**Additional Benefits:**

- Employer contribution to Health Reimbursement Arrangement VEBA plan
- Washington State Retirement System Pension
- Voluntary Deferred Compensation Plans
- Paid Sick Leave-12 days annually
- Paid Bereavement Leave: Up to five (5) days for immediate family
- Paid Personal Leave: three (3) days
- Supportive Staff Development Opportunities

(OVER)

**CLOSING DATE:** Open until filled.

**QUALIFIED CANDIDATES:** Information and application are available on our website at <https://www.highland.wednet.edu/Page/140> or: [FastTrack \(wa-k12.net\)](https://www.fasttrack.wa-k12.net) or by calling the District Office at (509) 678-8631.

### Non-Discrimination Statement

The Highland School District does not discriminate in any programs or activities on the basis of sex, race, creed, religion, color, national origin, age, veteran or military status, sexual orientation, gender expression or identity, disability, or the use of a trained dog guide or service animal and provides equal access to the Boy Scouts and other designated youth groups. The following employee has been designated to handle questions and complaints of alleged discrimination: Title IX Coordinator and Compliance Coordinator (RCW 28A.640/28A.642) officer: Brandon Jensen, Highland Sr High School Principal, 17000 Summitview, Cowiche WA 98923, telephone (509) 678-8800, e-mail- [bjensen@highland.wednet.edu](mailto:bjensen@highland.wednet.edu). Section 504/ADA coordinator: Courtney Sund, Director of Special Education, SEL & Inclusionary Practices, 17000 Summitview Rd, Cowiche, WA 98923, telephone (509) 678-8859, e-mail- [csund@highland.wednet.edu](mailto:csund@highland.wednet.edu). Harassment, Intimidation, Bullying (HIB) Coordinator: Don Strother, Highland Jr High Principal, 17000 Summitview Rd, Cowiche, WA 98923, telephone (509) 678-8800, email- [dstrother@highland.wednet.edu](mailto:dstrother@highland.wednet.edu). The Highland School District will also take steps to assure that national origin persons who lack English language skills can participate in all education programs, services and activities. For information regarding translation services or transitional bilingual education programs, contact Ana Garcia, Student Services Secretary.

El Distrito Escolar de Highland no discrimina en sus programas o actividades por motivos de sexo, raza, credo, religión, color, origen nacional, edad, condición de veterano de guerra o grado militar, orientación sexual, expresión de género o identidad, discapacidad o uso de perro guía entrenado o animal de servicio, y ofrece igualdad de acceso a los Boy Scouts y a otros grupos de jóvenes especificados. El empleado mencionado a continuación ha sido designado para atender consultas y quejas de supuesta discriminación: Coordinador del Título IX y Coordinador de Cumplimiento de derechos civiles oficial (RCW 28A.640/28A.642): Brandon Jensen, Director de Highland Sr High School, 17000 Summitview, Cowiche WA 98923, teléfono (509) 678-8800, e-mail- [bjensen@highland.wednet.edu](mailto:bjensen@highland.wednet.edu). Coordinador de la sección 504/ADA: Courtney Sund, Directora de Educación Especial, SEL y Practicas Inclusivos, 17000 Summitview Rd, Cowiche, WA 98923, número de teléfono 678-8859, e-mail- [csund@highland.wednet.edu](mailto:csund@highland.wednet.edu). Coordinador de Acoso y Intimidación: Don Strother, Director de Highland Jr High, 17000 Summitview Rd , Cowiche, WA 98923, teléfono, (509) 678-8800, e-mail- [dstrother@highland.wednet.edu](mailto:dstrother@highland.wednet.edu). El Distrito Escolar de Highland también tomará medidas para asegurar que las personas de origen nacional que carecen de conocimientos del idioma inglés pueden participar en todos los programas educativos, servicios y actividades. Para obtener información acerca de los servicios de traducción o programas de educación bilingüe de transición, comuníquese con Ana García, Secretaría de Servicios Estudiantil.