

Highland School District #203
Board Work Study Session
HJH Room 155
November 1, 2021, 7:00 a.m.

The November 1, 2021 Board Work Study Session convened at 7:04 am. Present were Board Chair Nikki Keller, Members David Barnes, Lupita Flores, and Cindy Reed; Superintendent Mark Anderson, Director of Business and Operations Francis Badu, and Recording Secretary Julie Notman. Board Member Carlos López was absent.

1. Communication Check-In: The new website seems a bit easier to navigate once one gets used to it. A couple of teachers still need to update their profile. **Off-Topic:** Nikki did some research and has a contact for refurbishing the State Championship signs in the front of the high school that should last a couple of years. The Board agreed to do that while researching replacements signs. It was suggested to either move the signs to a more protected spot or plant trees to help with wind damage. The Board discussed banner options to spruce up the grounds during game days. Nikki with consult with AD Josh about options and will bring ideas and costs back to the next work study. Our camera system is doing a good job of broadcasting games but we need to advertise that option so more families/extended family members know. The reader board is antiquated: can we update the software? Francis is getting quotes for weed maintenance from area providers.

2. DECA Fall Leadership Conference Travel Request: The Board agreed this can be approved. The ASB Leadership will attend next month's Work Study Session.

3. Facilities Update: Francis said that ESD 112 is putting together cost estimates for the projects, upgrades and improvements the district is considering. He might have those soon and have a resolution ready for approval at the November Regular Board meeting to stay on track to have a bond and/or levy vote in February. Nikki noted the sink faucets in the girl's bathroom in the stadium need repair.

Director of Student Success Mindy Schultz joined the meeting at 7:46 a.m.

4. Intersession Update: Mindy reported that 32 teachers, six para-educators and 435 students participated in the first Fall Intersession and everyone seemed to really enjoy the week and classes offered. Both staff and student survey results were in the 4+ range. The theme at MWC was "The Life Around Us" and students got to build cars and bridges and practice math with Pop Its™. TIS's theme was "Active Minds For Life". They had Play Production, Art with Tieton Arts & Humanities, Math Breakout Rooms, Creating the Human Body and Tinkercad. The theme at HJH was "Ready for Life" with Yard Games, STEM Volleyball, and Life Skills & Cooking. HHS also had "Ready for Life" and offered Life Skill Sports, Robotics provided by ESD 105, the Power of Positive Thinking, Journalism, Visual Effects, and Orchard Training & Management. The Winter Intersession for 7-12 will focus on careers and the plan is to bring in-person or virtually, people to share about their careers, offer CPR and Food Handler permit classes, and to take field trips to colleges. K-6 will be designated as a Hi-Cap week. It is a challenge to get the Hi-Cap students to attend as they tend to think they don't need to be there. One goal is to get staff trained to teach different topics and different ways of presenting. A suggestion from high schoolers is to hold their sessions in the afternoons.

HHS Principal Brandon Jensen joined the meeting at 8:21 a.m.

Mindy left the meeting at 8:30 a.m.

5. Brandon Jensen-ASB Update: Brandon feels the Homecoming ‘issue’ worked out fine. There was a misconception that Homecoming is tied to the ASB constitution. He has been impressed with how the ASB Leadership wants to be involved and to communicate. Moving forward the key will be if an activity or change the ASB considers doing that might cause a ‘ripple’ should be communicated and reviewed. He noted that the ASB Leadership attends SIT meetings and in talking with them they learn things that help them think about how what they do might affect others. ASB rules have changed dramatically in the last 10 years and some staff are not aware of or do not follow the new rules. It was advised that there be a meeting with booster club and ASB representatives to instruct on the rules and that there be an agreement each has to sign, acknowledging and agreeing to the requirements.

Brandon left the meeting at 9:13 a.m.

6. PSE Negotiations Update: Next meeting is 11/17. Mark shared some of their requests.

The regular board meeting is Nov. 16, not the 23rd as printed on the October Regular Board meeting agenda. The meeting will be at TIS. December’s Work Study will be on Dec. 13 and the regular board meeting on Dec. 21.

Meeting over at 10:21 a.m.

Chair

Secretary