

**Highland School District #203**  
**District Office**  
**Monday, January 9, 2023**

**Regular Board Meeting-7:00 a.m.**

The **January 9, 2023, AM Regular Board Meeting** was called to order by Board Chair Nikki Keller at 7:03 a.m. Others present included Board members Lupita Flores and Cindy Reed, Superintendent Mark Anderson, Director of Student Success Mindy Schultz, and Recording Secretary Julie Notman. Board Members David Barnes and Carlos López were absent.

Flag salute led by Cindy.

**1a. Reorganization of the Board:** Positions were discussed and decided to keep as-is. Cindy moved to maintain the current Board positions: Nikki Keller, Chair; David Barnes, Vice Chair; Lupita Flores, WIAA Rep; Carlos López, Title IX Rep; Cindy Reed, Legislative Rep; Lupita 2<sup>nd</sup>; motion passed.

**2. UNFINISHED BUSINESS:**

**a. Goal Setting Update:** Mark reminded the Board that the top priority result at the Goal Setting meeting in November was communication and the highest priority for that was messaging with principals and teachers. They'd like five different kinds of communication options so they can choose which to access. Emails, text messaging, and phone app/automated calls were the top three methods that parents mentioned. Currently K-6 uses Class Dojo, a free program that is well-utilized and well-liked. PBIS Rewards is currently in use 7-12. Parent Square and Talking Points are two school-related platforms that might meet the district's needs. After discussion, it was decided to keep Class Dojo for K-6, because it works, is well-like and well-used, and then to further explore options for 7-12.

Director of Business & Operations Francis Badu joined the meeting at 7:39 a.m.

**b. ALE Program Planning Update:** We have looked at Edgenuity, Greenways Academy, Pearson and Red Comet Alternative Learning Experience companies and most recently had presentations by Red Comet and Pearson. Both were well-presented and are in final consideration. Neither program has EL or SpEd support, which would be handled on a case-by-case basis by HSD. Pearson does everything except enrollment and recruitment. Red Comet offers full coverage and the presenters came prepared with in-depth information that included reports they provide for audit needs. They also showed some of their staff which included past Highland teachers. Further research will be made and a recommendation will be provided at the February AM/Work Study for Board approval.

Francis left the meeting at 8:02 a.m.

HHS Principal Brandon Jensen joined the meeting at 8:04 a.m.

**2c. FFA/Leadership Questions:** Brandon explained the pathways to graduation options with CTE and how we have incorporated some AG/FFA classes into those. He recently was awarded a grant that will pay for students that want to take the test for the nationally recognized certification to meet one of the alternate pathways to graduation that is available. This option will require some adjustment to the classes that Pat teaches.

AG/FFA Teacher Pat Hazon joined the meeting at 8:29 a.m.

Pat explained that to be an FFA member, a student must be enrolled in an AG class in the current or previous year. They can participate in FFA activities, such as the state fair display, when a member but

cannot if it has been two years since being in a class. Due to when classes are offered and the required classes a student must take, it can be hard to fit an AG-related class into a student's schedule and thus keep an active FFA membership. Pat lists about 100 students as members of FFA but only about 15-20 are active. Meetings are held during Scottie Time and students often have other classes they must attend for work due/credit. He said they will not attend a lunch meeting. They learn the creed and do apple judging and while the first-year students learn about Ag-related careers options the Board would like to see more active promotion of career options available in the agriculture industry, possibly starting with introducing Ag options to 8<sup>th</sup> graders at the scheduling/class fair in the spring.

Pat left the meeting at 8:57 a.m.

Discussion continued about CTE. Art Teacher Teresa Brooks will have the opportunity to answer the same CTE/Leadership questions. HHS & Ike are the only schools in Eastern Washington that offer a jewelry class. All CTE programs must have an organization. The one related to the art department has a caramel corn business and recently held a Holiday Bazaar, which fulfills the organization requirement.

Brandon left the meeting at 9:32 a.m.

**2d. Building Level Change Discussion:** There have been meetings about the building level change regarding schedules and staffing. We are working on the transition of TIS returning to an elementary school format from the current platooning format. We are trying to work science into a specialist rotation. TIS, which will become Tieton Elementary, will need playground equipment suitable for elementary school children.

Mindy left the meeting at 10:40 a.m.

### **3. POLICY REVIEW**

The Board had read the policies presented. Policy 6102 is tabled for further review until further notice per Francis. The deleted policies were deleted by WSSDA due to being obsolete or absorbed into other policies. 3144 and 4314 are now included in 3143. 1430 combined with 1400. Move this list of policies to a 2<sup>nd</sup> reading.

- New Policies: 3226 Interviews and Interrogations of Students on School Premises  
3424 Opioid Related Overdose Reversal
- Revised Policies: 3143 Notification and Dissemination of Information about Juvenile Offenses and Threats of Violence  
3230 Searches of Students and Student Privacy  
5231 Length of Work Day  
6102 District Fundraising, Advertising and commercial Activities
- Deleted Policies: 1430 Audience Participation  
3144 Release of Information Concerning Student Sexual & Kidnapping Offenders  
4314 Notification of Threats of Violence or Harm  
5215 Assignment and Transfer of Certificated Administrative Staff  
5221 Part-Time Staff  
6240 Food and Beverage Consumption

### **4. NEW BUSINESS**

**a. ASB Booklet Discussion:** Francis explained the history of creating the current ASB manual that answers every question about ASB procedures following the WACs. It is a copyrighted book and is given only to those that attend a WASBO training and cannot be posted on our website, However, it is available for any ASB participant that needs guidance. ASB has district guidelines and building guidelines, K-6 is managed by the principal and 7-12 uses advisors.

Francis left the meeting at 11:00 a.m.

**b. Superintendent Evaluation & Contract Review:**

Superintendent Mark and Recording Secretary Julie stepped out from the meeting at 11:15 a.m. while the board discussed the evaluation and contract.

Mark and Julie rejoined the meeting at 12:15 p.m.

Cindy moved to make agenda item 4b. Superintendent Evaluation & Contract Review an action item, Lupita 2<sup>nd</sup>; motion carried.

Lupita moved with 2<sup>nd</sup> by Cindy to approve extending the Superintendent’s Contract for one year, to June 30, 2026; motion carried.

**7. ADJOURNMENT**

There being no further business to be conducted at this meeting, Board Chair Nikki Keller adjourned the January 9, 2023, Regular Board Meeting at 12:28 p.m.

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Chair

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Secretary