

**Highland School District #203
District Office and Zoom
Monday, May 2, 2022**

Special Board Meeting-7:00 a.m.

1. CALL TO ORDER

The **May 2, 2022, Special Board Meeting** was called to order by Chair Nikki Keller at 7:04 a.m. Others present included Board members David Barnes, Carlos López and Cindy Reed, Superintendent Mark Anderson, Director of Business and Operations Francis Badu, and Recording Secretary Julie Notman. Board member Lupita Flores was absent.

The **flag salute** was led by Cindy.

2. OLD BUSINESS

a. Communication Check-In: Only one or two teachers need to update their webpage on the district website. Mark will remind admin. Discussed: a) complaints about HS Boys Soccer field-no bleachers, no indoor bathrooms-inconvenient for those coming from work in professional clothing, b) continued mask wearing by students and how to address possible insecurity concerns, c) HHS ASB Leadership elections and lack of personal campaigning, (no posters up, no speech in front of classmates) d) Is current method of communication at HHS (Scottie Hype) more, or less inclusive? How do we engage more students? Suggestions: find more ways to recognize/celebrate more students.

b. 2022-2023 Instructional Calendar: Mark: the edited, HEA approved calendar has the three intersessions in October, February, and May. The start and end dates remain the same. Discussed how to determine if the balanced calendar is effective and acknowledged it will take time (possibly 5 years) to accurately determine. David moved to adopt the 2022-2023 Instructional Calendar as presented, Carlos 2nd; motion carried.

Athletic Director/Dean of Students Josh Borland joined the meeting at 7:45 a.m.

d. HHS Gym and Signage Review: Josh shared estimates from Monster Graphics of three options for renewing/replacing the mural on the exterior of the HHS gym, adding a sign/logo on the empty front wall by the main HHS/HJH entrance, for signage on the junior and district office side, and to replace the State Championship signs. The overall cost is estimated at \$35k. Francis shared information about new rules implementing Washington state's Clean Buildings Performance Standard for buildings over 50,000 sf. He has a Zoom meeting with Pacific Power to learn more about grant money and options for updating our buildings and will share that later. The money will help with the cost of updating the gym. The board directed Josh to explore other vendors for the background painting. The awnings on the junior high side and the metal pillars on the front need refreshing/repainting. David moved to use Capital Project funds to update the signage on the building and gym with Monster Graphics, Carlos 2nd; motion carried.

3b. Vaping/Cell Phone/Social Media Issues Discussion: Josh shared concerns and challenges over increased vaping at the junior high and high school, stating that it is a huge problem at all area districts. Vaping odor can smell like fruity lotion and is hard to detect and suspected students are hiding devices in private body part areas that cannot be searched. Vaping detection devices and a metal detection wand will be purchased to combat these. There were two recent, separate issues involving improper use of social media involving both students and parents. As required, the sheriff's office has been notified and is following through with investigations. The Highland Coalition rep, Danielle Watkins and Student Assistant Professional, Olga Bautista will meet with Mark to discuss options for counseling students about vaping and cell phone/social media usage risks and consequences.

Josh left the meeting at 8:50 a.m.

2c. 2022-2023 Budget Review: Francis shared a first draft of the 2022-2023 Budget proposal and enrollment projections. He explained the anticipated revenue and expenditures which, due to decreased enrollment, could have us \$931k over budget and reduce our Fund Balance to 4.9%. Since 2019-2020 we have lost \$855K due to decreased enrollment of 100 student FTEs. Discussed staffing options: one-year staff paid with ESSER funds, not replacing retiring staff or staff on leave, SEL, nurses, counselors, bus drivers. Discussed the district's priorities, the need to meet students' needs and maintain programs, having Representative Chris Corry and Senator Curtis King attend a budget meeting, applying for WSSDA Best Board and other ways to promote Highland's successes and innovations. The Board directed Francis to work through the budget again with keeping a 7-7.5% Fund Balance and showing options for making staffing cuts and to have it ready to share at a Special Meeting to be held next week, time/date TBD.

2e. TIS Principal Update: Mark said there will be an implementation plan for new TIS Principal Manuel Rangel. Director of Student Success Mindy Schultz will work with him.

3. NEW BUSINESS

a. Red Cross Facility Use in a Disaster: Francis shared the Red Cross request to list buildings at Highland for use during an emergency. The Board agreed to proceed.

4. ADJOURNMENT

There being no further business, Chair Nikki Keller adjourned the May 2, 2022 Special Board Meeting at 10:35 a.m.

Chair

Secretary