

**Memorandum of Agreement
for Modification of the 8-25-20 MOU-COVID 2020-21
Between
Highland Education Association
And
Highland School District**

In accordance with the Governor’s Proclamation 21-05.1 dated March 26, 2021 and the updated guidance from the DOH dated March 25, 2021, the parties agree to modify Part I, Sect II. V. Physical Distancing of the MOA-COVID 2020-21 and add language regarding implementation of in-person instruction.

The District shall maintain the current requirements of the 2020-21 MOA until the community transmission rate in Yakima County is less than 200 cases per 100,000 population over 14 days and test positivity is less than 10%.

A. Physical Distancing:

- a) In order to provide for a reduced physical distancing requirement relative to students from six feet to three feet, in those situations/settings contemplated in the most recent DOH guidance, physical distancing for room capacity determinations will be three (3) feet or more between students (measured between student seat to student seat)
- b) Physical distancing between staff and students and between staff members and adults shall remain at six (6) feet. Teachers’ designated instructional space shall remain at least eight (8) feet from the nearest students.
- c) In regard to instructional settings (e.g. Special Education classrooms), where students cannot comply with mask requirements, physical distancing between all students and staff shall remain at six (6) feet.
- d) At least six (6) feet of distance will be maintained during activities when increased exhalation occurs, such as singing, shouting, band practice, or physical education. These activities will be moved outdoors or to large, well-ventilated spaces whenever possible and mask guidance will be followed.
- e) The District will ensure that students are properly spaced, a minimum of six (6) feet apart, at lunch and any other times masks may be removed. Students will eat in the gym, outside, or designated lunch area (not classrooms) with six (6) foot spacing and with their cohort. Lunch will not be supervised by bargaining unit employees, unless the bargaining unit employee agrees to supervise lunch, in which case they will be compensated at their per diem rate.
- f) Classroom equipment and supplies (e.g. headphones with microphone provided for each student, scissors, pencil sharpeners) and classroom consumable supplies (e.g. crayons, pencils) will be provided by the District upon request of an employee. The District will provide a voice amplifier and/or headphones with microphone as needed for each teacher, dependent upon whether they are teaching in-person or remote.

B. In-person Instructional Plan

- a) Commencing May 24, 2021, all Marcus Whitman and Tieton Intermediate students will begin full time in-person instruction.
- b) Commencing May 24, 2021, all Highland Junior High and Highland Senior High students will begin full time in-person instruction.

Agreed to by the parties on this 17th day of May 2021.

By: Vanessa Williams

Highland EA President

By: [Signature]

Highland School District Superintendent