

Highland School District #203
Board Work Study Meeting
Highland District Office
September 12, 2016

Board Chair Chris Garent convened the Board Work Study Meeting at 7:00 a.m. Others present were Board Members Lupita Flores, Nikki Keller, and Matt Barker; Superintendent Mark Anderson; Director of Business and Operations Francis Badu; and Recording Secretary Julie Notman.

Mark shared the **Eric Town Memorial Proposal Letter** and invited conversation about the proposal. There was a short discussion and the board agreed that it would be a nice way to honor Eric. It was suggested that the presenter Stephanie Weise be asked that rather than putting “In Memory...” that another statement be considered that would include ‘student, coach, and community member’.

Director of Technology Brian Johnson came in at 7:10 to work on the board’s iPads.

1st Reading of Revised Policy #1400 Meeting Conduct, Order of Business and 1st Reading of Revised Policy #2161 Special Education and Related Services: each board member acknowledged having read the policies with their proposed revisions. There were no questions.

2nd Reading of Revised Policy #3241 Discipline: Mark noted that with this particular policy we will be in a 2nd reading mode while the state decides a final policy. We will be in compliance with the revised policy requirements as long as we’re in the 2nd reading phase and are following those anticipated requirements.

2nd Reading of Revised Policy #4260 Use of School Facilities: There were no questions about the proposed revisions to this policy.

Technology Update: While working on the board’s iPads to make them compatible with our updated system and changes in Google, Brian explained how those Google changes have affected the ability to monitor student internet searches. He also explained how with Microsoft Classroom the students will have to have district email addresses and how the tech team is thoughtfully considering the ramifications of this step and how best to implement it and inform parents. The thought is to make it so the student district email can be used exclusively within the district since we need to be cautious with how Highland is represented if students were to use the district email beyond the district system. The concern is the tag at the end of the email address, ‘highland.wednet.edu’, which indicates representation of and/or approval by our district.

Brian told about guest access, switch changes and that, although there is still a bit of clean up at MWC, it is 99% complete and the teachers are excited about the new interactive white boards. 320 Laptops and 6 carts have been purchased that were distributed to TIS and HHS/HJH. MWC chose to not use carts but have a couple of student laptops in each classroom. The teachers were given the same 2 in 1 device to use so they are familiar with what the students are working with. Brian reported on the new tech department in the basement of the district office, part of which included a ‘robust’ electrical upgrade which will help protect the system.

He noted with appreciation the relative ease of receiving all of the new equipment this summer with the big trucks able to pull right up to the building, offload and the option of keeping the equipment on pallets until it was time to open them up for programming and distribution. They appreciated not having to haul everything up and later, back down a flight of stairs.

Brian left the meeting at 7:35.

Facilities Update: Francis reported that the cracks in the track are being repaired and filled. The rubberized surface and sprinkler systems will go in this week and the new paint and striping will be done shortly after. A sealant will be applied to protect it. There was some discussion about how quickly the new rubberized surface and paint will be usable and stable and how that might affect homecoming cars. There are plans to seed the areas around the new field event sites and remove the goat heads. The projected finish date is the end of October.

Francis noted that the schedule for the CTE building design/planning/building is on track and explained the timeline and logistics for the sewer upgrade. Mr. Monson will be at the next board meeting with drawings. Mark noted that he and HHS principal Brandon Jensen have been working on determining equipment needs and that the cost estimator will be in soon. He also noted that the grant money is being used to upgrade the fields at TIS, that they already look better and are slated to have the goat heads removed and sod laid.

Athletic Director Josh Borland joined the meeting at 8:01 a.m. to present **Sporting Event Admission: Entry Fee for HHS Boys & Girls Soccer matches**. Josh explained that other school districts charge an admittance fee for home volleyball games but in our district charging for home soccer games makes more sense. Money collected at the gate for regular season events stays in the district and would help pay for equipment. Concerns were raised over the cost to families to attend their student's games so we would want to promote the \$70 family pass which allows immediate family members into all home football, basketball and soccer games. It was noted that one obstacle is Mrs. Kramer's limited availability to sell the passes due to her responsibilities at meals so it was suggested to sell passes from the district office and to consider also selling them at the gate. There was discussion about students having to pay the ASB fee to participate in sports or needing to pay the ASB fee for free entry games if they choose not to be in sports as 9th-12th graders are not covered under the family pass. Monies from the \$30 ASB fee pay for assemblies and other ASB student related expenses. The possibility of offering an individual pass was also discussed. Josh will visit about Highland charging entry fees at soccer games with the other league AD's at their next meeting this week. Charging the fees is expected to start at next week's home match.

Josh left the meeting at 8:17 a.m.

HAG/PSE Negotiation Update: Mark reported that the district has reached a tentative four (4) year contract agreement with PSE. He described some of the new terms including an across-the-board 2.8% pay increase as well as other pay adjustments to the various classifications and some reclassification in the secretary pool. The new contract will cost the district around \$100k. Mark and Francis both explained the process for reaching an agreement and made note of contracts

that other districts have approved for both HEA and PSE. One factor to consider is that increases in pay will most likely result in not hiring/replacing staff as they leave the district.

Director of Student Services Barb Gilbert entered the meeting at 8:40 a.m. She gave handouts with the **SBAC/CEE Data** and proceeded to explain this brief overview about last spring's assessment results for Highland. One data sheet showed how HSD compares to other schools in our ESD and to the State results. She noted that we are above the ESD and close to the state results in many areas with math the subject area with most of the lowest results. She answered some questions and explained that with a small district, one or two students scoring well or poorly can skew the results.

Barb left the meeting at 8:49 a.m.

The board had a brief discussion concerning the board goals to clarify which goals are to be included in the 2016-2017 District Goals.

Meeting concluded at 8:53 with the board traveling to MWC for a presentation by Principal Mindy Schultz demonstrating the new technology that was installed this summer and other upgrades to the building.

Chair

Secretary