

Highland School District #203
Board Work Study Meeting
Highland District Office
November 3, 2015

Board Chair Chris Garent convened the Board Work Study Meeting at 7:05 a.m. Others present were Board Members Becky Laughery, Nikki Keller, and Matt Barker; Superintendent Mark Anderson; Director of Business and Operations Francis Badu; HHS Principal Brandon Jensen; community member and Board Candidate Lupita Flores; and Recording Secretary Julie Notman. Board Member David Barnes was unable to attend.

Brandon Jensen gave the **HHS Report**. He explained in detail the *Scottie Time* program and how it is successfully addressing the needs of the students to increase their understanding in subject areas in which they are failing or have a low grade. Students with any D+ or lower grade attend an *Advisory* class in the appropriate subject area until the grade is raised. Grades are monitored weekly and students work in the Advisory class for that week. Core subjects English and Math are targeted before Science and Social Studies. Students with all of their grades higher than a D+ have the option to choose between a variety of *Incentive* classes including, but not limited to, Archery, App class, Basketball etc. plus two Study Hall options or they may attend an Incentive class in a subject area in which they'd like more help. Brandon explained the process for choosing to implement the program, creating teacher support and consistency in grading, and student accountability and tracking in the program. There was a time for questions and answers.

Brandon left the meeting at 7:44 a.m.

Ryan Monson joined the meeting at 7:44 a.m.

Ryan gave a **Bonds Projects Update**: The HHS reroofing project went smoothly and should be completed by the end of the week. The only part that must wait for spring is the addition of a walking pad to provide additional support in high traffic areas as the weather must be consistently warm enough to lay it properly. MWC will have technical upgrades this summer.

Mark identified potential options for upcoming projects including moving classrooms in the HHS/HJH buildings to better utilize available space; reconfiguring grade levels at each building: MWC K-2, TIS 3-5, HJH 6-8, HHS 9-12 with the possible addition of a preschool at MWC to address lack of preparedness of incoming kindergarteners; plus placement of the new portables. There was much discussion about the pros and cons of each of these options with Francis weighing in about the need to keep in mind possible OSPI requirements and financial considerations. There will be more information available at the December Work Study Meeting that should address the concerns and questions presented by the board including funding and communication to the community. Overall the board was in agreement that these options are sound and would benefit the students.

Ryan left the meeting at 8:32 a.m.

Francis handed out a copy of the **Revised Policy & Procedure 6220 Bid Requirements** for review. He reiterated from the October Board meeting that the changes will bring our policy in alignment with State and Federal laws. It will be an Action item at the November Board meeting.

Francis answered questions about **Resolution #4-15 Levy**. It will also be on the November agenda for a vote.

Facilities Update: Mark reported on a meeting he had with employees and patrons after the October Board meeting regarding the Track and Field upgrades. He described a loan option that would increase the money available to make the improvements with an emphasis on a focus of economy while providing a venue for every event, including pole vault. He also reported that he met with Danny Wise who, after further consideration, supports placing the Field events in the originally suggested site west of the track. Resurfacing the track is not on the upgrade list at this point but Mark will visit with vendors at WSSDA to get an idea of potential costs. The board approved moving ahead with the proposed plan as presented by Mark to borrow money to refit the Field events. It was noted that these improvements will not be able to be completed prior to the 2016 Spring Track season.

Francis reported on the **Erate: Switches and Wireless AP** bid process and timeline and explained the purpose of a switch. He also explained the cost of hiring outside the district to configure, program and install these devices and noted that New Director of Technology Brian Johnson has the knowledge and skills to do these steps thus creating substantial savings for the district. The board will vote on the successful bidding company at the January 2016 Board meeting.

Mark gave the **Legal Update**.

Meeting adjourned at 9:37 a.m.

Chair

Secretary